



This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015

Namaste Hatha Yoga Modern Slavery Act Statement

Namaste Hatha Yoga is committed to ensuring modern slavery does not exist in its organisation or supply chains. We constantly strive to develop, policy and procedures to manage the way we obtain our goods and services to keep our supply chains robust. To date we have had no reports of modern slavery within our organisation nor our supply chains.

Supply chain

Namaste Hatha Yoga continues to review and develop its systems and process to manage its supply chains to assess and manage modern slavery risks.

In addition to the systems already embedded into our commercial operations, Namaste Hatha Yoga has taken measures to further enhance its processes to assess the modern slavery standards across its supply chain.

This includes the development and implementation of a new purchasing process utilised by our staff to request goods and services. This new process will ensure orders for goods and services are placed with compliant suppliers and provide the opportunity to develop closer relationships with key suppliers and influence downstream supply chain processes.

We remain focused on assessing our high risk spend areas and on raising awareness across all staff, from the Executive team through to everyone at our places to ensure all products and services are sourced and supplied responsibly and ethically.

Staff and volunteer wellbeing

Namaste Hatha Yoga has a clear framework of rules and behaviours and encourages the reporting of any concerns or breaches so that they can be dealt with appropriately in accordance with our policies and procedures.

We are committed to keeping all our people safe from harm and abuse, this includes children, adults at risk and anyone who comes into contact with the Trust. Our safeguarding

instruction, procedures and framework ensure we recognise, report and respond to all concerns or incidents of safeguarding.

We offer an independent and confidential Whistleblowing hotline where staff and volunteers can raise concerns confidentially and anonymously if they wish. Our Employee Assistance Programme also provides staff with a secure way of seeking advice about a range of topics including modern slavery or human trafficking issues personally affecting them or their families.

Namaste Hatha Yoga checks that staff can demonstrate their eligibility to work in the UK and requires all contractors and agency staff to undergo an eligibility check before commencing work with Namaste Hatha Yoga. Namaste Hatha Yoga also seeks confirmation from volunteers that they have eligibility to work in the UK and uses a preferred supplier list to source temporary workers.